

# Wage incentives, training grants and more

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Constant change is the norm for business today. Whether through growth and expansion, launching new products or downsizing to become more efficient, business leaders need people who share and support their direction and vision. Finding and keeping people with the right skills when you need them can be an overwhelming challenge.

The good news: Jobs Caledon ? a service brought to you by Caledon Community Services ? is here to help!

We help employers access federal and provincial programs to offset the inevitable costs of building your dream team.

## Wage Subsidies

There are several financial incentives available for employers to hire and provide on the job training, particularly for people between 15 and 30 years old. Employment Ontario offers an hourly wage subsidy through its Youth Job Connection programs. Similarly, Service Canada offers employers a wage subsidy through a program called LIFE for Youth.

The benefit for employers? Besides a wage subsidy, you get employees who have already received skills training and specialized coaching and who are job ready and eager to help your business succeed. These employees could be just who you've been searching for and the next member of your dream team.

## Hiring Incentives

Also, check out Employing Young Talent Incentive (EYTI). This is a NEW government-funded program available through Jobs Caledon. Geared towards small to medium-sized businesses (under 100 employees), it helps young people find work AND offers participating businesses up to \$2,000 per youth hired!

## Training Grants

How can you get a jump on your competition? The Canada-Ontario Job Grant (COJG) provides direct financial support (up to \$10,000 per employee) to acquire the training needed to keep your workforce skills current and up-to-date in a rapidly changing landscape. If you are a business with a plan to deliver short-term training to existing and new employees, contact Jobs Caledon.

## Recruitment Support

But wait, there is more!

When you need to hire, the team at Jobs Caledon can work with you to identify the skills and requirements of the position you need to fill. At no cost to you, we work to find job seekers that match your needs. This could even include hosting a job fair to minimize the costs and risks associated with hiring. As well, our online job bank is free and extends your reach to over 3600 registered job seekers. We can also connect you with our Peel Employment Service Providers partners, via the Talent Hub.

CCS' Jobs Caledon has been helping Caledon residents find employment and local businesses build their ideal workforce since 1992. We encourage you to take full advantage of our support. Explore these funding opportunities. The more you succeed, the more our local economy succeeds. Contact the jobs team at [jobdev@ccs4u.org](mailto:jobdev@ccs4u.org) to find out more today.