

Town of Caledon implements corporate realignment

After a review of the organization's current and future requirements, numerous changes at the Town of Caledon have been announced regarding the implementation of a corporate realigning initiative.

The changes focus on the upper management structure of the organization, and took effect immediately last week.

They included the departure of some senior staff members, including Director of Development Approval and Planning Policy Mary Hall, Economic Development Officer Norm Lingard, Manager of Roads and Fleet Michael Beattie and Manager of Corporate communications Bethany Lee.

"I have the greatest respect for the for the ones who have departed," Mayor Allan Thompson commented. "They have served us well."

"The Town of Caledon has experienced rapid growth over the past number of years and that trend is certain to continue," stated CAO Mike Galloway. "This leadership realignment ensures the Town's key business areas are aligned with current and future needs of the community."

He added it meant that some positions have been eliminated.

The realignment brings the current department structure of eight to five key portfolios: Community Services, Finance and Infrastructure Services, Corporate Services, Strategic Initiatives and Human Resources.

The new Senior Management Team led by Galloway will consist of Carey deGorter, Corporate Services; Laura Johnston, Strategic Initiatives; Judy Porter, Human Resources; Fuwing Wong, Finance and Infrastructure Services; and Pat Moyle, Community Services, who will serve on an interim basis. Moyle is a former CAO of Caledon and the Region of Halton. He is retired and a long-time Caledon resident who has recently served as transitional CAO in Burlington and Aurora, and assisted them with the hiring of permanent replacements for those positions.

"Town council, at the beginning of our term, knew changes were required to better support an effective and efficient delivery of service now and into the future," Thompson said last Wednesday. "The changes made this afternoon by the CAO and his management team will place a greater emphasis on customer service, as the organization looks to improve its delivery of service to the community we serve."

"Council is committed to delivering on the goals set out in the Council Work Plan and, together with our CAO, a plan was developed and now implemented to achieving those goals," he added. "What we have achieved is a better realignment that will meet the growing needs of our community. Council is supportive of the plan and feels it is a progressive step forward."