## Peel Newcomer Strategy Group releases collective impact report

Peel Newcomer Strategy Group (PNSG) recently announced the launch of its collective impact report, revealing achievements and results from extensive community engagement throughout the past year.

The report launched several sustainable and long-lasting mechanisms to support partners in measuring, enhancing and affecting change on issues impacting newcomer populations.

The many achievements included the launch of the Online Newcomer Profile Tool, which was the result of extensive collaboration between Peel Data Centre and PNSG's Service Delivery Network Working Group. The tool depicts data by service delivery areas, and allows the reader the ability to compare data across the following variables:

- ? Peel total: Includes all non-immigrants, immigrants, and non-permanent residents;
- ? Peel newcomer: Refers to the immigrant population who landed in Canada between 2006-2011;
- ? Peel immigrant: Includes individuals who are or have been landed immigrants/permanent residents. Individuals were granted the right to live in Canada permanently by immigration authorities. Immigrants include all individuals who have landed in Canada prior to May 10, 2011;
- ? Area municipalities: Three municipalities in Peel Region: Caledon, Brampton and Mississauga; and
- ? Service delivery areas: Geographies intended to support service planning and delivery, by providing service providers with data that is relevant to the local geographies they serve.
- ?We are thrilled to launch the Online Newcomer Profile Tool,? PNSG?Director Aamna Ashrafsaid. ?We heard in our community consultations that there was an information sharing and data gap for service providers and residents in providing and receiving services. With this tool, organizations will be able to access the data they need to effectively plan and engage newcomers across the Region of Peel.?

The Newcomer Profile Tool, developed in partnership with the Peel Data Centre, had a soft launch in early 2015. Feedback from several community demonstrations has been positive and helpful as PNSG continues to refine the tool. The tool can be found at www.peelnewcomer.org/npt

At its annual community meeting, results of two surveys conducted by the Economic Inclusion Working Group were also revealed, with findings detailing areas requiring additional support, education and training to improve job retention for employers and employees who are newcomers.

The speakers at the meeting included a keynote address from Dr. David Hulchanski, from the University of Toronto, who said, ?Something that we don't talk about much, but we know is real, is discrimination. There is housing discrimination, employment discrimination and education discrimination.?

For a copy of the full Collective Impact Report, visit: www.peelnewcomer.org