

Committee formed to recruit new CAO

Written By ALYSSA PARKHILL

The Chief Administrative Officer (CAO) Recruitment and Performance Evaluation Committee report meeting took place last council on Nov 19.

The Town is establishing a Performance Evaluation Committee,, made up of a councillor from each Ward, along with Mayor Allan Thompson, to be the appointed CAO Recruitment and Performance Evaluation Committee.

The position of CAO became vacant in late September of this year, when former CAO Mike Galloway resigned. Carey Herd became Acting CAO until they found a permanent solution.

Due to this empty seat, council is proposing a Committee of councillor members from each Ward and the Mayor appointed to Committee Chair to hold interviews for potential candidates to fill the vacant position.

Area Coun. Tony Rosa felt passionately about allowing all members of council to participate in the committee.

?I think this needs to be a collegial collaborative effort from all members of council. This is a very important decision that needs to be made and we as a team should be working collaboratively on this,? says Rosa. ?I'm not sure that this is the way to go. I feel really strongly that we need to make this decision as a unified team. I strongly believe each one of us brings something to the table.?

Coun. Lynn Kiernan concurred with Rosa that more than one councillor from a Ward should be able to have a say in partaking in the recruiting process, if they are willing to commit their time and energy to.

The proposed timeline for the position opens on Nov. 20 and closes on Dec. 13, 2019. The process would then lead to interviews and discussions on potential candidates, projecting to make a successful decision in February 2020.

Coun. Ian Sinclair, Coun. Tony Rosa, Mayor Allan Thompson, Coun. Christina Early, Coun. Lynn Kiernan, Coun. Annette Groves and Coun. Jennifer Innis have all shown interest in partaking in the committee.

For more information about the CAO Recruitment and Performance Evaluation Committee, please visit caledon.ca.